45	P. Ramaiah	Tractor Helper
46	A. K. Shivalingappa	Tractor Driver
47	Shaik Ahmed	Crawler Tractor Driver
48	Hyder Sab	Fitter 'A'
49	T. Digamber.	Fitter 'B'
50	R. Nagaraj	Second Dn Clerk

IV. Converting the re-employment of Sri Karnal Bahadur into re-instatement with continuity of service and back wages.

V. Regularisation of the services of Sri N Krishnappa as Second Dn. Clerk to the post he was holding prior to regularisation.

If so, to what relief the workmen are entitled to ?"

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer
Social Welfare & Labour Department (Labour 'A')

981—S. O. 1381

Order No. SWL 139 LLD 79

Bangalore, dated 2nd March 1979.

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Smith Kline and French (India) Ltd. Bangalore on the points noted below ;

And, whereas the Government of Karnataka consider it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

I "Whether the management justified, in intending to terminate the rights, obligations, benefits and other considerations arising out of the settlement dated 18th August 1977 signed under section 12(3) of the Industrial Dispute Act, before the Commissioner of Labour, and the Conciliation Officer for the State of Karnataka by its notice dated 5th January 1979, under section 9(A) of the Industrial Disputes Act 1947 ?

II. If not, to what benefits, the employees of Smith Kline and French (India) Limited, are entitled ?"

By Order and in the name of the Governor of Karnataka,

H. V. SOMASEKHARIAH.
Under Secretary to Government,
Social Welfare & Labour Department.

552—S.O. 1382